

# Supporting Gifts Assessment

Read the following statements and place the number (1-7) which most closely describes how the statement describes you on the Supporting Gifts Answer Sheet (next page). After you have completed the answer sheet, transfer your answers to the Supporting Gifts Key Chart (following page) to determine the numerical values on each gift listed.

Answer as you really feel, not as you think you “ought” to answer. This assessment is strictly between you and God. You must be completely candid with your answers in order for it to be most effective in helping you determine the potential area of service with which He has blessed you.

1. I work well under pressure and can get to the heart of a matter and take decisive action.
2. Other people seem to have confidence in my ability to tell when something or someone is right or wrong.
3. I receive great satisfaction in sharing Christ freely and effectively with unbelieving persons.
4. I have known God’s will with certainty in a specific situation even when concrete evidence was missing.
5. I notice and have a strong desire to meet the practical needs of others.
6. I enjoy attacking biblical problems and researching the issues.
7. I would like to see the spiritual needs of believers met and am willing to be personally involved in nurturing and discipleship.
8. I have a greater desire to learn how to apply God’s Word than to simply understand it.
9. People often look to me for guidance in organizing and managing.
10. I seem to understand people and their motives even when I know I don’t know them well.
11. I have been instrumental in leading others to believe in Christ as their Savior.
12. In specific cases, God has given me assurance that He would do what seemed unlikely.
13. I don’t mind helping others even if they are undeserving or if they take advantage of me.
14. I am ready, willing, and able to defend my position on theological issues.
15. I would love to be in a position to equip saints for the work of the ministry.
16. The decisions I have made or advice I have given in difficult situations have proven to be the right thing to do in most cases.
17. I am willing to make decisions if I am convinced it is the Lord’s will and the right thing to do, even at the risk of being misunderstood by others.
18. The evaluations I make of people or of things said is usually correct even when others didn’t agree at the time.
19. I am at ease talking to unbelievers about their need of salvation through Jesus Christ.
20. I am able to believe God will act in a situation in spite of evidence to the contrary.
21. I enjoy working in the background if I can meet the practical needs of others.
22. In my study of God’s Word, I find that new insights and understanding of difficult subjects seem to come easy.

23. I am patient with and like to help Christians who are making slow progress in their Christian walk.
24. I can see possible results very quickly that may come from negative situations.
25. I can lead a committee in making decisions.
26. I can sense when a teaching is true to God's Word.
27. I feel comfortable in asking those to whom I witness for Christ to become a Christian.
28. I find myself accepting God's promises at face value and applying them to given situations without doubt.
29. I enjoy serving others physically or materially in order to make their burden lighter.
30. I have found in studying God's Word that I seem to know what a passage is saying before other believers discover it even though we are studying it at the same time.
31. I am willing to accept the responsibility to help protect weak Christians from influences that would undermine their faith.
32. I find it easy to clarify people's problems for them and give them answers based on the Bible.
33. I easily spot weaknesses and strengths in organizational planning.
34. I have a sensitivity that enables me to know whether a teaching or writing is of the Holy Spirit, an evil spirit, or a human spirit.
35. I like going into non-Christian environments for the specific purpose of winning the unbeliever to Christ.
36. When I am confronted by an obstacle, I tend to see it in terms of God's resources instead of my own resources.
37. I have a strong sense of compassion toward needy people.
38. Mastering major biblical truths is a high priority with me.
39. I am willing to work hard for unity in the local assembly of believers.
40. I can see several sides of an issue and sense which way God is leading a group.
41. I enjoy organizing ideas, people, resources and time for more effective ministries.
42. Other believers trust my counsel about questionable matters and have confidence in my judgments.
43. I see people come to Christ because of my witness to them.
44. I find it easy to trust God in very difficult circumstances or tragedies without hesitation or indecision.
45. I find myself looking for opportunities to help other people.
46. I am able to distinguish between pertinent principles in Scripture and insignificant observations.
47. I receive great joy from being able to disciple a group of Christians.
48. At times, God gives me direction and understanding beyond my natural abilities.

# Supporting Gifts Answer Sheet

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1 = Never    2 = Very Seldom    3 = Seldom    4 = Sometimes  
 5 = Often    6 = Very Often    7 = Always

1 ( )	9 ( )	17 ( )	25 ( )	33 ( )	41 ( )
2 ( )	10 ( )	18 ( )	26 ( )	34 ( )	42 ( )
3 ( )	11 ( )	19 ( )	27 ( )	35 ( )	43 ( )
4 ( )	12 ( )	20 ( )	28 ( )	36 ( )	44 ( )
5 ( )	13 ( )	21 ( )	29 ( )	37 ( )	45 ( )
6 ( )	14 ( )	22 ( )	30 ( )	38 ( )	46 ( )
7 ( )	15 ( )	23 ( )	31 ( )	39 ( )	47 ( )
8 ( )	16 ( )	24 ( )	32 ( )	40 ( )	48 ( )

## Supporting Gifts Key Chart

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Copy the number values (1-7) from the statement numbers on your answer sheet to the corresponding locations on this sheet. Then add up the values for each row (left to right) and put that sum in the totals column.

Total	Gift	Values					
___	Administration	1 ___	9 ___	17 ___	25 ___	33 ___	41 ___
___	Discernment	2 ___	10 ___	18 ___	26 ___	34 ___	42 ___
___	Evangelism	3 ___	11 ___	19 ___	27 ___	35 ___	43 ___
___	Faith	4 ___	12 ___	20 ___	28 ___	36 ___	44 ___
___	Helping	5 ___	13 ___	21 ___	29 ___	37 ___	45 ___
___	Knowledge	6 ___	14 ___	22 ___	30 ___	38 ___	46 ___
___	Shepherding	7 ___	15 ___	23 ___	31 ___	39 ___	47 ___
___	Wisdom	8 ___	16 ___	24 ___	32 ___	40 ___	48 ___

